

# Sustainability Policy

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Policy Name	Sustainability Policy	Policy Number	2:1
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Effective Date	01/03/2026	Date of Last Revision	01/03/2026	Version Number	2:1
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Responsible Officer	Richard Corley	Contact Email	richard@cecos.ac.uk
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## Scope

This policy applies to all CECOS College stakeholders, including staff, students, contractors, partners, and visitors across all campuses and online provision in London, Birmingham, Bradford, Leicester, and Luton.

## Policy Statement

CECOS is committed to embedding environmental, social, and economic sustainability across all aspects of its operations.

The College will:

- Reduce environmental impact and promote responsible resource use
- Foster inclusive, fair, and supportive learning and working environments
- Contribute positively to local communities and economies
- Deliver high-quality, ethical, and sustainable services

Activities are aligned with the United Nations Sustainable Development Goals.

### **Relevant Legislation**

Title	Date
Climate Change Act	2008
Environmental Protection Act	1990
Public Services (Social Values) Act	2012
COP 26 & 28 Commitments	Ongoing
DfE Guidance	Ongoing

### **Related Policies**

Title	Effective Date
Equality & Diversity Policy	01/03/2026
Health & Safety Policy	01/03/2026
Procurement Policy	01/03/2026
Teaching & Learning Strategy	01/03/2026
Environmental & Sustainability Policy	01/04/2026

### **Version History**

Version	Approved By	Revision Date	Details of change
2:1	Marlon Mason	01/03/2026	Refined policy summary plus more social & economic sustainability.

## **Exceptions**

Implementation may be subject to financial, operational, or estate constraints. Any exceptions will be documented, justified, and reviewed regularly.

## **Additional Comments**

### **Governance and Accountability**

Sustainability is overseen through the following structure:

- **Board of Governors** – Strategic oversight and approval
  - **Chief Executive** – Overall accountability
  - **Principal** – Operational leadership
  - **Senior Leadership Team (SLT)** – Monitoring and implementation
  - **Sustainability Steering Committee** – Delivery oversight
  - **Sustainability Champions** – Campus-level engagement
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### **Key Commitments**

#### **Environmental Sustainability**

- Reduce carbon emissions through blended learning and sustainable travel
- Improve energy efficiency and minimise waste
- Promote sustainable procurement and biodiversity initiatives

#### **Social Sustainability**

- Promote fair treatment, wellbeing, and staff recognition
- Support local communities through education, partnerships, and employment pathways

- Deliver services responsibly within the education sector

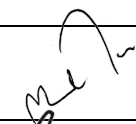


### Economic Sustainability

- Maintain high service standards to meet stakeholder expectations
- Build sustainable partnerships with suppliers and stakeholders
- Support long-term institutional resilience

### Monitoring and Reporting

- Annual sustainability reporting aligned with recognised frameworks (e.g., SDGs, PAS 2060)
- Regular review of performance and continuous improvement

### Approval and Sign-Off

Role	Name	Signature	Date
Chief Executive	Dr Mudassir Tanveer		20/04/2026
Principal	Chris McLean		20/04/2026
Governance Board Representative	Paul Jones		20/04/2026