

# Safeguarding and Preventing Radicalisation and Extremism Policy

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Policy Name	Safeguarding and Preventing Radicalisation and Extremism Policy	Policy Number	2:0
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Effective Date	01/03/2026	Date of Last Revision	01/03/2026	Version Number	2:0
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Responsible Officer	Beverly Ball	Contact Email	Bev@cecos.ac.uk
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## Safeguarding and Preventing Radicalisation and Extremism Policy

**Version:** 2.0

**Date:** March 2026

**Next Review Date:** March 2027

**Policy Owner:** Designated Safeguarding Lead (DSL)

**Approved by:** Chief Executive & Governance Board

### Scope

This policy applies to:

- All staff, including teaching, support, and management staff
- The **Chief Executive, Principal, and Governance Board**

- All learners across full-time, part-time, online, and subcontracted provision
- Subcontractors, partners, employers, and third-party providers
- Visitors to College premises

This policy covers:

- Safeguarding children, young people, and adults at risk
- Preventing radicalisation and extremism (Prevent Duty)
- Safeguarding in both physical and digital environments
- Online safety risks, including cyber threats, AI misuse, and deepfakes
- Identification, reporting, and management of safeguarding concerns

## **Policy Statement**

CECOS College is committed to providing a **safe, inclusive, and supportive environment** where all individuals are protected from harm, abuse, and exploitation, including risks associated with radicalisation and extremism.

The College will:

- Promote a culture where **safeguarding is everyone's responsibility**
- Ensure all staff are trained to recognise and respond to safeguarding and Prevent concerns
- Act promptly on all concerns using clear reporting procedures
- Promote **British values**: democracy, rule of law, individual liberty, and mutual respect
- Fulfil its statutory duties under safeguarding and Prevent legislation
- Work collaboratively with external agencies, including safeguarding authorities and the Channel programme

The College’s duty of care applies to **all learners**, regardless of age or vulnerability status.

### **Relevant Legislation**

Title	Date
Counter-Terrorism and Security Act (Prevent duty)	2015
Equality Act	2010
Safeguarding Vulnerable Groups Act	2006
Data Protection Act (GDPR)	2018
Female Genital Mutilation Act	2003
Serious Crime Act	2015

### **Related Policies**

Title	Effective Date
Safer Recruitment Policy	01/03/2026
Staff Code of Conduct	01/03/2026
Equality & Diversity Policy	01/03/2026
Online Safety Policy	01/03/2026
Health & Safety Policy	01/03/2026
Data Protection and Confidentiality Policy	01/03/2026

### **Version History**

Version	Approved By	Revision Date	Details of change
2:0	Bev Ball	01/03/2026	Refinements to policy and limited updates

## Exceptions

There are no general exceptions to this policy. However:

- Confidentiality may be overridden where:
  - There is a risk of harm to an individual
  - A safeguarding or Prevent concern is identified
- Information will be shared on a **strict need-to-know basis**
- In emergency situations:
  - Staff may contact emergency services before internal escalation
- Subcontractors may follow their own safeguarding procedures only where these meet or exceed CECOS College standards

## Additional Comments

### **Governance and Accountability**

- The **Governance Board** provides strategic oversight of safeguarding
  - The **Chief Executive** holds overall accountability for compliance
  - The **Principal** is responsible for operational implementation
  - The **Designated Safeguarding Lead (DSL)** manages safeguarding processes and referrals
  - The **Prevent Lead** oversees compliance with the Prevent Duty and Channel referrals
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## Reporting and Escalation

- All safeguarding concerns must be reported **immediately** to the DSL or Deputy DSL
  - Staff must:
    - Listen without judgement
    - Record concerns accurately
    - Not investigate
    - Report promptly
  - In cases of immediate danger, emergency services must be contacted
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## Prevent Duty

The College will:

- Identify and support individuals at risk of radicalisation
  - Promote awareness of extremist risks
  - Monitor online safety
  - Refer concerns to the **Channel programme** where appropriate
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## Online Safety

The College will mitigate risks including:

- Cyberbullying and online harassment
- Grooming and exploitation

- Exposure to extremist content
  - Misuse of digital platforms, including AI-generated content
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### **Safer Recruitment and Staff Conduct**

The College ensures:

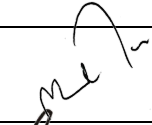
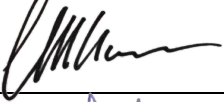

- Robust recruitment checks (DBS, references, identity verification)
  - Maintenance of a Single Central Record
  - Clear expectations for professional conduct and boundaries
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### **Allegations Against Staff**

All allegations will be:

- Managed confidentially
  - Investigated appropriately
  - Reported to relevant authorities where required
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## Approval and Sign-Off

Role	Name	Signature	Date
Chief Executive	Dr Mudassir Tanveer		20/04/2026
Principal	Chris McLean		20/04/2026
Governance Board Representative	Paul Jones		20/04/2026